

Collaboration Mapping

In *Communities of Practice*, Cashman, Linehan, and Rosser (2007) provide six guiding principles of collaboration (p. 9). With your colleagues, reflect on how your state education agency embodies these guiding principles in its collaborations.

Guiding Principles of <i>Communities of Practice</i>	Extent			Reflection on the Guiding Principles or Your State’s Current Practice
	Rarely	At Times	A Lot	
To what extent does your state “unite...leadership with professional organizations and family groups on issues of shared interest and concern?” (p. 9)				
To what extent does your state “connect policy agendas with the reality of implementation by engaging all stakeholders?” (p. 9)				
To what extent does your state “move beyond professional roles or positions to find solutions that are acceptable to all stakeholders?” (p. 9)				
To what extent does your state “eliminate the compartmentalizing of information by working together?” (p. 9)				
To what extent does your state “invite and support stakeholders in doing shared work, realizing the potential of this new knowledge in doing the work together?” (p. 9)				
To what extent does your state “share learning within and across organizations and roles?” (p. 9)				

Adapted with permission from Cashman, J., Linehan, P., & Rosser, M. (2007). *Communities of practice: A new approach to solving complex educational problems*. Alexandria, VA: National Association of State Directors of Special Education.